



DEPT. #102 DRIVER JOB DESCRIPTION

Duties and Responsibilities:

- Must be willing to travel to any and all job sites (including overnight stays out of town).
- Perform a variety of tasks in residential/highway road construction projects; perform manual work in preparing surfaces for paving.
- Performs basic road repair and maintenance tasks; reports safety hazards and traffic problems.
- Ability to work extended hours & irregular days with irregular breaks.
- The driver will be responsible for loading their truck, strapping down material and driving to the jobsite.
- Will be required to maintain necessary logs, driving records and DOT certifications.
- Complete Daily pre and post trip inspections of vehicle.
- Complete driving assignments in a timely and safe manner.
- Complete all other tasks assigned by supervisor or manager.

Key Responsibilities:

- Have an active CDL-A or CDL-B license
- Pass a MVR and a Drug Test
- Assure customer satisfaction
- Represent Vance Brothers with integrity and professionalism.
- Must be able to meet all safety requirements and applicable safety policies.
- Work overtime as required.
- Position requires that you be able to work in a fast-paced environment with attention to detail.
- Organized and handle multiple tasks simultaneously.
- Display a professional and courteous attitude to co-workers, supervisors, and the general public at all times.
- Report to the assigned job site in proper attire and ready to begin work at the designated start time.
- Willingness to work in a team environment and assist co-workers or supervisors with other duties as required.

Compensation & Benefits

- Full time, paying up to \$22.00 an hour.
- O.T. paid after 8 hours worked.
- Shift differential
- Paid Health Insurance, Optional Dental, Vision, Life Insurance and Short Term Disability.
- 401K.
- Pension.
- Profit sharing.
- Paid Vacation & Holidays.
- Interest-Free Employee Loans

Accepting applications M-F 8-5:00 at Vance Brothers, 5201 Brighton, KCMO 64130 (just north of the KC Zoo)

*Reply with resume attached or cut and paste resume

*Visit website <http://www.vancebrothers.com/> *bottom of page click on "about Vance" then click on Career Opportunities and download application. *Email application or resumes to vbjobs@vancebrothers.com.

E.E.O. POLICY

It is the policy of this company to assure that applicants are employed, and those employees are treated, during employment, without regard to race, color, religion, national origin, ancestry, marital status, sexual orientation, medical condition, disability, age, gender, veteran status or occupational qualification. Such action shall include, but is not limited to, application procedures, employment, upgrading, promotion, demotion, transfer, rehire, job assignment and classification, recruitment, recruitment advertising, layoff, termination, compensation, leave, fringe benefits, social activities, training and working conditions.