

## **DEPT. #102 LABORER JOB DESCRIPTION**

### **Duties and Responsibilities:**

- Must be willing to travel to any and all job sites (including overnight stays out of town).
- Perform a variety of tasks in residential/highway road construction projects
- Perform manual work in preparing surfaces for paving.
- Assist in the placement, moving and dismantling of signs, barricades, cones and other traffic control devices
- Performs basic road repair and maintenance tasks
- Report safety hazards and traffic problems.
- Ability to work extended hours & irregular days with irregular breaks.
- Wear personal protective equipment (PPE) in designated operations and production areas as stated by OSHA.
- Have the willingness to work in a team environment and assist coworkers or supervisors with other duties as required.
- Be willing to work outdoors in extreme temperatures, both hot and cold.
- Ability to lift 70lbs multiple times each day
- Complete all other tasks assigned by supervisor or manager.

### **Key Responsibilities:**

- Assure customer satisfaction
- Represent Vance Brothers with integrity and professionalism.
- Must be able to meet all safety requirements and applicable safety policies.
- Work overtime as required.
- Position requires that you be able to work in a fast-paced environment with attention to detail.
- Organized and handle multiple tasks simultaneously.
- Display a professional and courteous attitude to co-workers, supervisors, and the general public at all times.
- Assist with upkeep and cleaning of related equipment
- Report to the assigned job site in proper attire and ready to begin work at the designated start time.

### **Compensation & Benefits**

- O.T. paid after 8 hours worked.
- Paid Health Insurance, Optional Dental, Vision, Life Insurance and Short Term Disability.
- 401K, Pension and Profit sharing.
- Paid Vacation & Holidays.
- Interest-Free Employee Loans

Accepting applications M-F 8-5:00 at Vance Brothers, 5201 Brighton, K.C., MO. 64130 (just north of the KC Zoo)

\*Reply with resume attached or cut and paste resume

\*Visit website <http://www.vancebrothers.com/> \*bottom of page click on "about Vance" then click on Career Opportunities and download application. \*Email application or resumes to [vbjobs@vancebrothers.com](mailto:vbjobs@vancebrothers.com).

### **E.E.O. POLICY**

It is the policy of this company to assure that applicants are employed, and those employees are treated, during employment, without regard to race, color, religion, national origin, ancestry, marital status, sexual orientation, medical condition, disability, age, gender, veteran status or occupational qualification. Such action shall include, but is not limited to, application procedures, employment, upgrading, promotion, demotion, transfer, rehire, job assignment and classification, recruitment, recruitment advertising, layoff, termination, compensation, leave, fringe benefits, social activities, training and working conditions.