

### **3<sup>rd</sup> shift Maintenance Mechanic Job Description:**

#### **Key Responsibilities and duties**

- Full time, 3<sup>rd</sup> shift maintenance mechanic positions available; must have 3 yrs. exp. in a manufacturing setting; welding, pipe fitting, pump/motor repair, electrical and hydraulic/pneumatic repair skills needed; competitive wages, benefits;
- The Plant Maintenance Employee performs routine and in-depth maintenance on company buildings, grounds, and plant equipment in an effort to minimize breakdowns and extend equipment life. Perform all maintenance services according to appropriated codes, safety regulations, company policies, etc. Duties include working with electrical, piping, welding, machine repair, hydraulic and pneumatic equipment, fabricate and install new equipment, and carpentry.
- The work environment includes working in confined spaces, heights, lifting heavy loads, climbing ladders, and being on your feet for extended periods of time. Overtime and weekends are required at times. Job also includes working around hazardous materials (hot oil, caustics, etc.).
- Requirements include the ability to read and write fluently, perform moderately difficult mathematical calculations, and the ability to diagnose and solve problems.
- Heavy equipment usage includes forklifts, cranes, loaders, man-lifts, skid loaders and backhoes. Training in safety and the use of will be supplied and is required for operation. The ability to obtain a Class E license and keep current is mandatory. Class E license must be obtained within 30 days of employment.
- Training includes sessions focusing on the maintenance of manufacturing equipment, electrical, mechanical, hydraulic, pneumatic, and pump repair.
- Successful completion and renewal of all assigned company safety courses as prescribed by the Maintenance Manager and Safety Director is required.
- Maintain individual maintenance labor log sheets and time cards. Maintain the buildings, equipment, etc. in a well-kept condition. Assure all maintenance tools and equipment is well cared for. Maintain spare parts inventories as necessary for adequate maintenance response times. Maintain work areas in a clean and safe manner.
- Maintain a good attendance and punctuality record. Be available to work overtime on a short notice if needed. Inform Maintenance Supervisor of any equipment or machinery operation problems as soon as possible.
- Must have a valid driver's license with a safe driving record and pass a pre-employment physical exam and drug test.
- Must acquire or have access to personal hand tools to use on the job.

#### **Compensation & Benefits**

- Full time status - paying commensurate with experience.
- O.T. paid after 8 hours worked & Shift differential
- Paid Health Insurance
- Optional Dental, Vision, Life Insurance and Short Term Disability.
- 401K, Pension & Profit sharing.
- Paid Vacation & Holidays.
- Interest-Free Employee Loans
- Mechanic Tool Purchase Program

Accepting applications M-F 8-5:00 at Vance Brothers, 5201 Brighton, KCMO 64130 (just north of the KC Zoo)  
\*Reply with resume attached or cut and paste resume \*Visit website <http://www.vancebrothers.com/> - bottom of page click on "about Vance" then click on Career Opportunities and download application. \*Email application to [vbjobs@vancebrothers.com](mailto:vbjobs@vancebrothers.com).

#### **E.E.O. POLICY**

It is the policy of this company to assure that applicants are employed, and those employees are treated, during employment, without regard to race, color, religion, national origin, ancestry, marital status, sexual orientation, medical condition, disability, age, gender, veteran status or occupational qualification. Such action shall include, but is not limited to, application procedures, employment, upgrading, promotion, demotion, transfer, rehire, job assignment and classification, recruitment, recruitment advertising, layoff, termination, compensation, leave, fringe benefits, social activities, training and working conditions.